



# “Tribute to Business” Awards Presented

The Anderson County Chamber of Commerce announced the Tribute to Business Awards at the 4th Annual Tribute to Business – Dinner on the Lawn. The following awards were presented: Small Business: Allstate-The Erb Agency; Mid-Sized Business: Tennessee Tool & Engineering, Inc.; Large Business: AISIN and SL Tennessee, LLC; Woman Owned Business, Dream Dance Studio, Inc. and the Lifetime Achievement Award: John Rice Irwin.

Thanks to everyone who joined us in honoring these businesses for their contribution to the economic growth of Anderson County. The celebration took place at the Museum of Appalachia, 2819 Andersonville Hwy., Clinton, Friday, June 5. The evening began at 6:30 p.m. with valet parking,

social hour, photos, wine grab and live music. Dinner on the Lawn began at 7:30 p.m. with a brief live auction and awards ceremony. Dress was “resort casual”.

Members of the Oak Ridge Schools Orchestra Program provided live music. Some very unique items were available at the live auction, such as Dinner on Rocky Top, Beer for a Year, and a Windrock Cabin and ATV Rental, to name a few. A number of table centerpieces provided by Chamber businesses were available for purchase during the auction.

Presenting Sponsor: Eagle Bend Manufacturing, Inc. Gold Sponsors: All Occasions Party Rentals; Allstate-The Erb Agency, Fox Toyota and Tennova Healthcare. Silver Sponsors: Edward Jones Investment-Charles,



Ousley, Paynter, and Picarella, Holley-Gamble Funeral Home, Lattimore, Black Morgan & Cain, PC, Merit Construction, Inc., Powell-Clinch Utility District, Thermocopy of Tennessee and UT Battelle/Oak Ridge National Labora-

tory. Bronze Sponsors: Legends Event Photo, Michael Brady, Inc., Museum of Appalachia, Peoples Bank of the South and Titan Political Strategies.

Photo highlights will be featured in the July Chamber News.

## Member Focus: **Temp Systems, Inc.**

Temp Systems, Inc. has been providing quality personnel to the businesses

in Anderson County and surrounding counties for 29 years. “The new location on Main Street in Clinton has been very beneficial for the recruitment of personnel to fulfill staffing needs of area businesses,” said Jeanne Mitchell, Regional Business Development Director and also Chairman of the Anderson County Chamber of Commerce Ambassadors.

Temp Systems is a certified, woman-owned, award-winning staffing service. The company offers clients technical, administrative, professional, IT and customer service personnel support on a short term, long term or temp to hire basis. Payroll service and outsourcing are also available. The industrial division, TSI Industrial Inc., provides shipping and receiving, warehouse, assembly, production, and many other classifications of the industrial workforce.



### Celebrating 29 Years in Business!

Temp Systems has been an active member of the Anderson County Chamber of Commerce for over 18 years and was honored by the Chamber’s presentation of an award for Business Excellence in 2014. The company is managed by the original owner, President and CEO, Norma Owens. Ms. Owens is past Chairperson and member of the Board of Directors of the Chamber. “All Anderson County businesses should be a member of the Chamber and be part of the exciting growth taking place now,” she said.

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# MEMBER SEMINAR

## Where is that Reasonable Range of Value? Key Concepts to Consider in the Valuation of Closely-Held Companies

The Anderson County Chamber of Commerce welcomes Andrew K. Lowe, LBMC, who will present a seminar "Where is that Reasonable Range of Value? Key Concepts to Consider in the Valuation of Closely-Held Companies" scheduled for Wednesday, June 17, from 11:30 to 1:00 p.m. at the Chamber office.

We've all heard that guy at the party

bragging about his "\$10 Million Dollar Company" or the lady telling her friends that she plans to sell her Company and retire to a summer home in Colorado with the \$5 Million in proceeds. Ever wonder how they came up with those figures?

Join us on June 17th as LBMC's Andrew K. Lowe discusses the "Key Con-

cepts to Consider in the Valuation of Closely-Held Companies." Mr. Lowe serves as the head of the Valuation, Litigation & Business Transition Services Group in LBMC's Knoxville office. He is an Accredited Senior Appraiser with the American Society of Appraisers and a Master Analyst in Financial Forensics with the National Association of Valua-

tors and Analysts.

Free to Chamber members - \$10 for non-Chamber members

Limited number of seats available. Reserve your space for this valuable presentation by Tuesday, June 16. Call the Chamber at 865-457-2559 or email: [acc@andersoncountychamber.org](mailto:acc@andersoncountychamber.org) to reserve.



# PHYSICIANS FORUM

## Overview of Tennessee Workers' Compensation—2015

The Anderson County Chamber of Commerce welcomes Dr. Robert B. Snyder, Medical Director for the Division of Workers' Compensation and Jeff Francis, Assistant Administrator Workers' Compensation Division, Tennessee Department of Labor and Workforce Development, who will present a seminar "Overview of Tennessee Workers' Compensation—2015" scheduled for Tuesday, June 30, from 5:00 to 6:30 p.m. at the Goff Medical Sciences Bldg., Goff 104, Roane State Community College, 701 Briarcliff Ave., Oak Ridge.



Snyder

Are you aware of the changes caused by the Reforms?

Avoid some of the most common mistakes happening since the Reforms

Attendees at this presentation should expect to learn:

The major components of the recently implemented Tennessee workers' compensation reforms that are important for medical providers and their staffs to know and the differences from current law.

The effective date(s) for those reforms.

The anticipated impact these reforms on the delivery of medical care to injured workers.

The new definition of injury and causation standard in determining work-relatedness.

Practical tips for making Utilization Review more efficient and less time consuming.

The make-up and structure of the new Court of Workers' Compensation and its impact on medical providers.

The make-up and structure of the new Workers' Compensation Court of Appeals and its impact on medical providers.

After over 35 years in private practice, Dr. Snyder was appointed Medical Director for the Division of Workers' Compensation efforts to meet the medical challenges presented by the 2013 and 2014 Workers' Compensation Laws: treatment guidelines, causation, utilization review, chronic pain management, communication with providers and education in the new regulations. Dr. Snyder graduated from Wayne State University School of Medi-



Francis

cine in Detroit and completed two years of general surgery training at the University of Pittsburgh before he came to Nashville. After completing his residency in Orthopaedics and Rehabilitation at Vanderbilt, he joined the practice of Drs. A. Brant Lipscomb and Robert K. Johnston at St. Thomas Hospital in Nashville.

A native of middle-Tennessee, Jeff Francis received his B.B.A. degree in Marketing from Austin Peay State University in 1983 and his Master's Degree in Labor Studies from the University of Massachusetts in 2000. As a Program Coordinator for the Tennessee Department of Labor and Workforce Development from 2004 until April 2008 he developed and managed the Medical Impairment Rating Registry. He is now the Assistant Administrator of the Workers' Compensation Division of the Tennessee Department of Labor and Workforce Development. His responsibilities include the budgeting, Human Resources, Information Systems, and Claims and Coverage aspects for the Division.

Who should attend? Medical providers and their staff desiring to learn the differences from current law and recently implemented Tennessee workers' compensation reforms.

Reserve your space for this valuable presentation by Monday, June 29. Call the Chamber at 865-457-2559 or email: [acc@andersoncountychamber.org](mailto:acc@andersoncountychamber.org) to reserve.

# SAVE THE DATES

**Tuesday, July 21**

**3:30 – 5:00 p.m.**

"Business Threats  
& Safety for Customers  
and Employees"

Chamber Office

**Tuesday, August 18**

**3:30 - 5:00 p.m.**

"Emergency Preparedness  
and Response in Your  
Business and Workplace"

Chamber Office

# Welcome New Members!



# Chamber Calendar

**Cintas, Inc.**  
*Facility Management/Work Apparel*  
 Mary Jekels  
 340 Dunavant Dr.  
 Rockford, TN 37853  
 865-300-3597  
 www.cintas.com

**ClimaShield**  
*Manufacturing*  
 Ken Hardin  
 641 North Park Drive  
 Clinton, TN 37716  
 865-463-6184  
 www.climashield.com

**Crossroads Coffee House**  
*Food & Beverage/Restaurant*  
 Bob Roberts  
 1960 Oak Ridge Hwy.  
 Clinton, TN 37716  
 865-721-9611  
 www.crossroadscoffee.org

**East Tennessee Tool, Inc.**  
*Machining/Machine Shop*  
 Danny Crowe  
 702 J.D. Yarnell Industrial Parkway  
 Clinton, TN 37716  
 865-457-3758  
 www.etttoolinc.com

**Tim Isbel**  
*Elected Official*  
 150 Luke Leinart Lane  
 Rocky Top, TN 37769  
 865-406-2455

**Legends Trophies & Awards, Inc.**  
*Trophies/Awards*  
 Tim Baird  
 403 Market St.  
 Clinton, TN 37716  
 865-457-6438  
 www.legends-awards.com

**Los Caballeros Mexican Restaurant**  
*Restaurant/Banquet Facilities*  
 Eliseo Garcia  
 1115 N. Charles G. Seivers Blvd.  
 Clinton, TN 37716  
 865-463-6532

**Secret City Vapor, LLC**  
*Retail/Specialty Shop*  
 Tarl Kendall  
 1143 Oak Ridge Turnpike Suite 107  
 Oak Ridge, TN 37830  
 865-272-3860

**Joey Smith – Sellers Realty**  
*Real Estate-Associate Member/Agent*  
 119 Charles Seivers Blvd.  
 Clinton, TN 37716  
 865-773-8259  
 www.sellers-realty.com

**Jo Suggs-Sellers Realty**  
*Real Estate-Associate Member/Agent*  
 119 Charles Seivers Blvd.  
 Clinton, TN 37716  
 865-457-4110

**The Eric Benson Team**  
*Employee Development/Training*  
 Eric Benson  
 11624 Lanesborough Way # 805  
 Farragut, TN 37934  
 865-712-9738  
 www.theericbensonsteam.com

**Transcend Hearing of Clinton**  
*Hearing/Audiology*  
 Jeff Milam  
 407 Cullom Street  
 Clinton, TN 37716  
 865-269-4607  
 www.transcendhearing.com

**University of Tennessee – Graduate and Executive Education**  
*Education/Training*  
 Dr. Ron Solomonson  
 603 Halsam Business Bldg.  
 1000 Volunteer Blvd.  
 Knoxville, TN 37996  
 (865) 974-5001  
 execed.utk.edu

**Garry Whitley**  
*Legend*  
 100 Mariner Point Dr.  
 Clinton, TN 37716  
 865- 457-0823

**Thursday, June 4**  
 8-9:30 a.m.  
 COFFEE  
 Greenfield Senior Living  
 360 Laboratory Road  
 Oak Ridge  
 865-483-1314

**Friday, June 5**  
 8:30 – 10 a.m.  
 RIBBON CUTTING  
 Summit Medical Group and Express Clinic  
 801 Oak Ridge Turnpike  
 Oak Ridge  
 865-483-3172

**Friday, June 5**  
 6:30 p.m.  
 TRIBUTE TO BUSINESS  
 Museum of Appalachia  
 Purchase tickets by June 1  
 See Page 1 for more information

**Wednesday, June 17**  
 11:30 a.m. – 1 p.m.  
 MEMBER SEMINAR  
 “Key Concepts to Consider in the Valuation of Closely-Held Companies”  
 Andrew K. Lowe, LBMC  
 Chamber Office  
 Limited Space  
 RSVP to 865-457-2559  
 See Page 2 for more information

**Thursday, June 18**  
 8 – 9:30 a.m.  
 COFFEE  
 Fox Toyota  
 228 Fox Family Lane  
 Clinton  
 865-494-0228

**Tuesday, June 23**  
 3:30-5:00 p.m.  
 MEMBER SEMINAR  
 “Fire Safety & Prevention in Your Business and Workplace”  
 Chip Dooley, Owner,  
 Life Safety Inspections  
 Josh Waldo, Assistant Fire Chief,  
 City of Oak Ridge Fire Department  
 Daniel Adams, Firefighter,  
 Clinton Fire Department  
 Chamber Office  
 Limited Space  
 RSVP to 865-457-2559

**Tuesday, June 30**  
 5 – 6:30 p.m.  
 PHYSICIANS FORUM  
 “Overview of Tennessee Workers Compensation 2015”  
 Goff Medical Sciences Bldg.,  
 Goff 104  
 Roane State Community College  
 701 Briarcliff Ave.,  
 Oak Ridge  
 Speakers:  
 Dr. Robert Snyder  
 B. Jeff Francis  
 RSVP to the Chamber 865-457-2559  
 See Page 2 for more information

## Thank you for your Renewal!

Ace Consultants  
 All Occasion Catering, LLC  
 All Occasion Party Rental  
 Alzheimer’s TN, Inc.  
 American Cancer Society  
 Captured Memories Photography  
 Clinton Antique Mall  
 Clinton Drug Store  
 Clinton/Knoxville KOA  
 Clinton True Value Home Center

Edward Jones Investments –  
 Jim Charles  
 Exit 122 Outdoor Power Equipment  
 Farrar Lynch Insurance Agency,  
 LLC  
 Green River LLC  
 Gun Doctor; The  
 K-9 Search on Site  
 Karen’s Carpet Sales, Inc.  
 Lattimore Black Morgan and

Cain, PC  
 Maxim Healthcare  
 Meadowview Senior Living  
 Merit Construction  
 Mortgage Investors Group  
 Norris Religious Fellowship  
 Oasis of Love  
 Oral Surgery Specialists of TN  
 Rocky Top Drugs  
 Rosa’s Catering

Tennessee Strategies  
 Thermocopy  
 T K Wheeler  
 UT Family Physicians – Clinton  
 Wal-Mart  
 William Knight Insurance Agency,  
 Inc.  
 Individuals  
 Byron Hale

# Economic Indicators April

**New Business Licenses Issued – 36**

**Building Permits Issued – 30**

**Unemployment – 6%**

# Coffee



## Museum of Appalachia

It was a beautiful day for Coffee and Networking at the Museum of Appalachia on May 7. Museum Director Elaine Meyer welcomed everyone and announced upcoming events at the Museum. A free self-guided tour of the Museum was offered to guests after the Coffee. For more information visit: <http://www.museumofappalachia.org/> or call 865-494-7680.

# Coffee



## Community Trust Bank, Inc.

Dorothy Franklin, Vice President & Branch Manager, Community Trust Bank, Inc.-Clinton, welcomes Chamber members to the bank's annual anniversary celebration. Chamber members enjoyed a great morning of networking. Community Trust Bank, Inc. is a valued Chamber Silver Community Partner and is celebrating 16 years in Clinton.

# Ribbon Cutting



## Secret City Vapor

Owners Tarl Kendall and Chad Combs cut the ribbon at the Grand Re-Opening of Secret City Vapor, LLC, located at 1143 Oak Ridge Turnpike, Suite 107, Oak Ridge. Visit them online by visiting their Facebook page: <https://www.facebook.com/secretcityvapor?fref=ts>

# Ribbon Cutting



## Express Employment Professionals

Express Employment Professionals celebrated their new location at 1199 N. Charles Seivers Blvd., Clinton with a joint Anderson County Chamber and Rocky Top Chamber ribbon cutting. Pictured center: Kelly Thompson, Sales; Traci Wilson, SRG Recruiter; Celia Smith, Owner; Kara Pinkerton, Franchise Manager; Angie Shumaker, Clinton Branch Manager; Jane Austin, Staffing Consultant along with clients and Chamber members. Visit Express at their new location or online: <http://www.expresspros.com/>

# Chamber Hosts Job Fair

## 1,100 in attendance

The Anderson County Chamber of Commerce hosted a Job Fair at the Y-12 New Hope Center on April 30 with 25 companies representing 1,800 job opportunities. Over 1,100 applicants from Scott to Morgan County and beyond visited the Fair to vie for the jobs.

Organized by the Chamber's Education/Workforce Council and assisted by the Chamber Ambassadors, the event was designed to connect employers and applicants.

Chamber President Rick Meredith, "We were ecstatic with the response from employers and the number of applicants. It is rewarding to see job seekers connect with employers. We look forward to hosting a similar Job Fair in the fall."

Rep. John Ragan issued this statement through Facebook ..... GREAT

NEWS FOR ANDERSON COUNTY-- March Labor Reports show unemployment numbers falling.

Anderson County's unemployment rate has fallen from 7.0% in March 2014 to 6.0% in March 2015. Oak Ridge's unemployment rate has fallen from 6.5% in March 2014 to 5.9% in February 2015 and is projected at 5.2% in March 2015. For more information visit: <http://www.tn.gov/labor-wfd/lmr/>

The Anderson County Chamber of Commerce mission is to encourage economic development, government initiatives, and community initiatives that result in prosperity for members and citizens of Anderson County. For more information contact the Chamber at 865-457-2559 or email: [acc@andersoncountychamber.org](mailto:acc@andersoncountychamber.org).



The Anderson County Chamber of Commerce Job Fair held at the Y-12 New Hope Center on April 30 was a great success with 25 companies representing over 1,800 job opportunities and 1,100 applicants signing into New Hope Center to vie for jobs. The Fair attracted people from Scott to Monroe Counties. We have jobs and people are eager to work!! The Chamber's Education/Workforce Development Council has plans for a Job Fair in the fall. Watch for the date!

## Clinton High School Virtual Enterprise Spring Open House

Clinton High School's Virtual Enterprise (VE) class held a spring open house to share accomplishments with mentors and business leaders in the community. Virtual Enterprise allows students to run a simulated business and develop real world skills that will help them in their future careers.

The class posed for a photo with CHS Class Instructor Christa Frost and Anderson County Chamber President Rick Meredith. Students participating include Brandon Bray, Tyler Brown, Beau Crisp, Austin Crowley, Blake Danner, Baylee Duncan, Olivia Kelly, Garrett Kirby and Tyler Robbins. This class is a partnership with Virtual Enterprise, International <https://veinternational.org/about/>.





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# New Buy Local Participant

The Anderson County Chamber of Commerce Business Development Council welcomes Jessi's Blue Plate, 303 Market St., Clinton to the "Buy Local Stay Local" program. For a complete listing of "Buy Local" participants and their discount offers, call the Chamber office at 457-2559 or visit: [www.andersoncounty-chamber.org](http://www.andersoncounty-chamber.org).

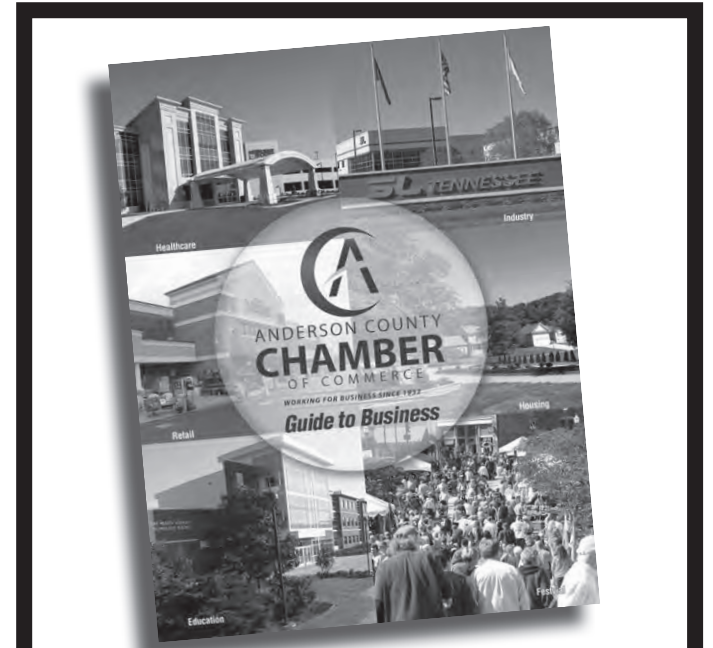
The mission of the Business Retail Development Council is to establish programs to encourage entrepreneurship and maintain existing retail/commercial businesses. Interested in participating in the Buy Local program or the Business/Retail Council? Contact the Chamber at 457-2559.



## Chamber Ambassadors



The Chamber Ambassadors met for their May monthly meeting at a new member restaurant, Los Caballeros. Present were from the left; Jacob Kamer, Don Hughes, Michael Ousley, Mark Wilson, Pam Forgety, Nickie Ward, Susan McGetrick, Kathy Stansberry, Diane Allred, Kim Mitchell, Samantha Watson, Katie Hinch, Rick Meredith, Jeanne Mitchell and taking the photo, Norm Nelson.



## Guidebook Updates

**Ameriprise Financial – Keeton & Associates** web address was incorrectly listed in the Chamber Guidebook. The correct web address is: [www.ameripriseadvisors.com/team/keeton-associates/](http://www.ameripriseadvisors.com/team/keeton-associates/).

**Ray Varner Ford's** website was incorrect in the Chamber Guidebook. The correct web address is: [www.rayvarnerford.com](http://www.rayvarnerford.com).

**Holley-Gamble Funeral Home** has a new website: [www.holleygamble.com](http://www.holleygamble.com).

The Anderson County Chamber of Commerce Guide to Business is now available for all Chamber members and visitors to our area. Copies are available at the Chamber office. Pick up yours today!

## Post Your Employment Needs!

**Are you hiring?** The Anderson County Chamber of Commerce will list your Job Opening for free on the Job Postings page on our website. Please send the details to [janet@andersoncounty-chamber.org](mailto:janet@andersoncounty-chamber.org) or fax to 865-463-7480.



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# MEMBERS IN THE NEWS



**Tennessee Strategies** has hired **Larry Stephens** as Senior Associate.

**United Way of Anderson County** has appointed **Naomi Asher** as their new executive director.

**Roane State Community College's Vice President of Enrollment, Teresa Duncan** was awarded the Roane Alliance Woman of the Year award. **Dr. Chris Whaley, President**, received the Distinguished Service Award. Engineer and educator **Gordon Williams** has been named director of Roane State Community College's mechatronics program.

**Patrick Shipwash** has joined the staff of **Pellissippi State Community College** as the new executive director of equity and compliance. **Audrey Williams** has been named vice president of In-

formation Services. She was formerly director of Education Technology Services. Pellissippi State Community College's Early Childhood Education program is now accredited by the National Association for the Education of Young Children. The college's successful completion of the exhaustive accreditation process means that its two-year degree program has joined the ranks of the 170 programs in 32 states that are NAEYC Early Childhood Associate Degree accredited. Pellissippi State Community College's vice president of academic affairs **Ted Lewis** has been elected to the board of directors of the Knoxville Area Urban League.

**Dale C. Isabel, CPA** has been presented the George L. Hunter Distinguished Service Award at the East Tennessee Chapter of The

National Football Foundation and College Hall of Fame reception for his support of high school football.

**Y-12 Federal Credit Union** Financial Advisor **Ellen Copping** was awarded the 2015 Woman of Distinction Award in recognition of her superior performance, value and overall contribution to the financial services industry by CUNA Brokerage Services, Inc.

**Anderson County Chamber of Commerce's Norm Nelson** has been appointed to the Governor's State Rehabilitation Council for 2015.

**Fox Toyota's Ronnie Fox** has been appointed to the Governor's Tennessee Motor Vehicle Commission.

**Coldwell Banker Wallace & Wallace Realtors** has been named to the Coldwell

Banker's Chairman's Circle, which is awarded to companies that attained a closed adjusted gross commission income of \$9 million or more during the 2014 calendar year. Coldwell Banker Commercial Wallace and Wallace has added **Keith Williams** and **Chris Bruce** as brokers.

**Michael Brady, Inc.** announces **Marina Blankenship** has joined the firm as a CAD technician and Forrest Billington has joined the firm as an accounting assistant. Michael Brady Inc. has added **Dakota Montgomery** and **Jessica Carle** as architectural interns; and **Jon Gombert** has been named senior designer in the mechanical engineering department.

**Goodwill Industries-Knoxville CEO Liz Nother** has been named to the 2015 board of directors for Nucleus Knoxville.

**ORNL Federal Credit Union** has added **Derek Saidak** as vice president of member business services.

**Anderson County Visions** magazine is celebrating 11 years of publishing.

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